concordia's
Thursday Report

Vol. 15 No. 27 April 25, 1991

Massive accumulated deficit

Boost brings funding in line

by Ray Beauchemin

Concordia University's base-funding from the Québec government is now in-line with other Québec universities after a cash infusion of almost $2 million.

The money was part of a $10 million package announced last week to boost aid for four chronically underfunded universities: Concordia, McGill, Bishop's and the École des Hautes Études Commerciales.

The extra funding does little to solve Concordia's larger financial woes, however, said Hal Proppe, Associate Vice-Rector Institutional Relations and Finance.

"The big problem now is not so much the base-funding, but the fact that because we've been underfunded for so many years, we've accumulated this massive debt," Proppe said.

Given current accountancy conventions, "there's some real dollars in there, and there's some others that, depending on how you argue it, are artificial," but the fact remains that Concordia is seeing $45 million worth of red ink, Proppe said. Interest on that debt amounts to between $5 million and $6 million a year.

Also announced last week was a special boost to Concordia's capital budget. Québec will be giving the University, over a two-year period, about $2.3 million to repair the escalators and elevators in the Henry F. Hall Building and to replace transformers on the Loyola Campus. The money was part of

See FUNDING page 12

Where do students live?

PHOTO: Moritz Gaede

Student "ghettos" offer affordable housing in the city's most colourful neighbourhoods. The housing also offers proximity to classes and accessibilty to key services. To learn where students who study at Concordia live, turn to page 10.

Improving air quality at Concordia

It's not too late to return those completed air quality survey questionnaires.

The Air Quality Task Force will accept completed questionnaires about air quality at Concordia, even though the deadline for submission was April 5 and one-third of the 6,000 questionnaires have been completed and returned to the Office of Environmental Health and Safety.

Task Force Co-Chair John Hall told *CTR* that the Task Force will accept late submissions in order to compile a more accurate picture of how people teaching, studying and working here are affected by the quality of air in Concordia's owned and rented spaces.

For more information, call Sue Magor, Coordinator, Environmental Health and Safety, at 848-4876. **— *DGV***

No action on space plan before Fall 1991

Speaking at last week's Board of Governors meeting, Rector Patrick Kenniff announced that he did not foresee any action on the space allocation issue before next Fall. Kenniff assured the Governors that appropriate procedures are being and will be followed, and that adequate time will be given for consultation before any decision is made.

Kenniff underlined the variety of reasoned representations coming from the University community, both for and against the scenario put forward by the Strategic Space Planning Committee. In the meantime, an augmented committee will work toward drafting a final report that will be submitted to the Office of the Rector.

For more information about the space debate, submitted by Vice-Rector Services Charles Giguère, please see page 5. **— *Laurie Zack***

INSIDE

Space Plan 5

The Vice-Rector Services answers some questions about the implementation of a space allocation proposal (not necssarily the Strategic Space Plan Committee's recent draft.) Among the questions — why now?

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The Interim Diagnostic Report on Full-Time Faculty revealed unbalanced hiring practices at Concordia. An article in CUFA's new collective agreement makes provisions for a review of departmental action plans and hiring.

Student athletes 13

Concordia student athletes made their mark this year as 32 of them received all-star awards, 10 were selected to CIAU All-Canadian teams and five were named most valuable players in their leagues.

Concordia UNIVERSITY

REAL EDUCATION FOR THE REAL WORLD

Tracking the migrant's thread in Québec literature

Seagram Fund will keep project going for two years

This is the first in a series of profiles of the six projects which were awarded funding for 1990-91 from the Seagram Fund for Academic Innovation. The fund was established by the Seagram Company Ltd. in 1989 to provide seed money for inter-disciplinary projects involving research, creation or academic development.

by Bronwyn Chester

'Migrant' usually refers to people or birds who leave their home and later return. But in the title that Études françaises Professors Maïr Verthuy and Lucie Lequin have chosen for their research: "l'Ecriture migrante au Quebéc, 1960-1979: vers une comprehension mutuelle," *migrantes* refers to those women living in Québec and writing in French but because they are immigrants, children of immigrants, or native, they are considered migrants in this study.

"The term, migrant, is broader than immigrant," said Lequin, who has just completed her doctorate at Concordia on the subject of the representation of women in the Québec novel from 1945 to 1951.

"The themes of movement and exile, common to the migrant worker, are also part of these women's experience," added Verthuy, a native of Wales who immigrated to Québec in 1959. "They are migrants in the dominant culture."

During the two years that the study will be funded by the Seagram Fund, Verthuy and Lequin will look at what these non-francophone, non-anglophone Québecoises were writing about and how the dominant francophone culture responded to them. They elected to study women authors because, "very often the women are more forward-looking, while the men tend to write about their mothers," said Verthuy. And "we think the notion of exile is stronger in women writers than in men," added Lequin.

They chose the period because it was during the Quiet Revolution that Québec "literature began to effervesce," as the society questioned its identity and culture. Finally, they chose to examine the francophone response, as opposed to the anglophone, because the francophones seem to give less attention to minority literature, said Verthuy.

The first task in the research, said Lequin, is to establish the authors to be studied, among them, Alice Parizeau, of Polish origin, Monique Bosco, of Austrian-Jewish origin and Montagnais author An Antane Kapesh. The second step is to read each author's entire body of work and to analyze it according to the degree of multiculturalism and of integration into Québec society, representation of women and men, the notion of exile and the notion of belonging to two cultures. Finally, the researchers will examine the reception of each author in the fran-

See MIGRANT page 12

Etudes Francaise professors Maïr Verthuy (left) and Lucie Lequin will examine the writings of 'migrant' women in Quebec.

OFF THE CUFF

'When in trouble, shuffle' strategy won't work, says Angell

by Bronwyn Chester

***Off the Cuff* is a weekly column of opinion and insight into major issues in the news. If you are a Concordia faculty member and have something to say "off the cuff," call CTR at 848-4882.**

Prime Minister Brian Mulroney's recent cabinet shuffle put Albertan and Quebec MPs in the highest profile portfolios. But that won't be enough to significantly increase the prime minister's popularity, says Political Science professer ***Harold Angell.***

"The meaning of this shuffle is that the prime minister was unhappy with how his previous group was dealing with the question of national unity — not only regarding Quebec, but also Alberta — and decided that something must be done. It's the first impulse of any prime minister in trouble to shuffle the cabinet.

"Whether the shuffle will do any good is not that important in the first instance; what's important is the shuffle itself. For instance, putting two Albertans in such important portfolios (Joe Clarke in Constitutional Affairs and Don Mazankowski in Finance) is a dramatic move designed to counter the rise in popularity of Preston Manning's Reform Party. These things usually gain a little popularity at first, but in the long run I don't think it will significantly affect the population.

"The government's unpopularity is too deep-seated for the population to be easily bought off by the sort of threats Mulroney made to disgruntled Albertans regarding the choice between having backbencher MPs from the Reform Party elected in the next election, or prominent cabinet ministers from his own party. The GST, rising unemployment and the Unemployment Insurance reforms, the failure to create national daycare, as Mulroney promised — in short, the whole Conservative agenda of cutting the deficit by cutting spending in social programmes — these are all too deep-seated to be solved by a cabinet shuffle."

Guide to job hunting all important for first job or part-time work

by Gail Shannon

While finishing his Commerce degree at Concordia in 1988, François Côté started his own company, Market Hunter. Eighteen months later, he published his first book. *The Student Guide to Job Hunting* has sold 1,200 copies since it went on sale in January 1990 at Concordia, McGill and three CEGEPs. That was 500 more than the 28-year-old entrepreneur anticipated.

A second edition, retitled *The Secret Guide to Job Hunting*, is slated for the end of April and will be available through general bookstores, like Coles, as well as the campus venues.

In the 110-page manual-style book, Côté targets student job-seekers, whether they are graduating and wanting to land that important first job, or whether they are looking for part-time or summer employment. Whatever the job, the combination of preparation and active job search is the same.

While an employment counsellor at Vanier College last year, Côté often found himself doing unofficial guidance counselling as well. He saw the need for a guide like his.

"First of all, the guidance counsellors are doing an extraordinary job," said Côté, "but there are too many students, and the guidance services are understaffed.

Uncertainty about choosing a career

"Second, the education system tells us what to do from age five. Then, all of a sudden, you get your degree, and the university doors close behind you. But you don't have a clue where you want to go." The author will complete a degree in Education at the Université du Québec à Montréal next year.

Côté believes that students should be taught from an early age "to know what they want." He thinks they should be required to take a course which would help them make the transition to the real world beyond the campus walls.

He considers his guide as much a tool for personal development as a guide for résumé writing and the art of the interview. The second chapter, "Know Thyself, Know Thy Enemy," contains personality, adaptive and transferable skills tests that help the student sort out what job would suit him or her best. As an example of a transferable skill, he writes: "The ability to type or to speak

See JOB HUNTING page 12

Civil Engineering's Seneviratni studies the STCUM

Missed connections make the wait for buses frustrating

by Ray Beauchemin

PHOTO: Moritz Gaede

Mass transit's lack of coordination sometimes makes owning a car seem very attractive.

The Métro train is full and you can't squeeze on, so you inch up to the edge of the platform and wait for the next train, which is packed. When you leave the station, you see your connecting bus pulling out. It's a half-hour wait for the next one, or so the schedule says. (You can never be sure; sometimes it's five minutes, sometimes 45.) In frustration, you consider buying the next-door neighbour's Pinto.

Civil Engineering Professor Prianka Seneviratni knows what you're going through. He has commuted to Concordia from Pointe Claire for three years. And for the past five years, he's been working on a research project dealing with the reliability and punctuality of mass transportation. He admits that the subject has personal relevance.

"I ask myself how it could serve me better. Sometimes it's a nightmare using public transportation, especially when I have to take my children with me," said Seneviratni, a four-year member of the Civil Engineering Department.

Seneviratni isn't a rush-hour commuter: "I don't have to come at nine and leave at five. I work outside regular hours. I have classes at night that end at 8:45, or sometimes 10:45. It takes an hour and a half, sometimes two hours, to get home. It's not a case of there being no buses. There are, but they're so poorly coordinated."

If commuters miss enough connections, Seneviratni said, owning a car becomes an attractive alternative.

The Societé de transport de la communauté urbain de Montréal (STCUM) would be wise to pay attention. Seneviratni said there are ways the STCUM could make its transit system more user-friendly, geared not just for the average person, but for the physically disabled and those lugging small children. Innovation is needed, he said.

Synchronization is not a problem for the STCUM, because of the expensive software programme developed with engineers at the Université de Montréal, but consumer information is limited. You can find out how to get from point A to point B within which hours, but the STCUM has yet to publish a schedule that would let you plot routes and connections.

Seneviratni suggests reduced fares for part-time commuters, such as a three-day pass instead of a five-day pass; adjusted fares within the city, so that a shorter trip doesn't cost the same as a long one; and an information system which would permit a commuter to find out when the next bus is due by picking up a phone at any bus stop. But he envisions problems with the drivers' union.

Computerized simulation programme

Seneviratni has been studying dispatching strategies, including reserve bus lanes and drivers' run-guides or time sheets. The project was made easy with a computerized simulation programme that troubleshoots several problems: "What would be the waiting time at a bus stop if this happens? What kind of financial consequences are there? Will there be a need for new buses? How many? How many buses can they save on this route?"

Seneviratni said a student from China is using the technique developed here to study the mass transit system of Shanghai.

Seneviratni's project, which is funded by the National Science and Engineering Research Council, is nearly finished. He and graduate student Nazrul Islam are putting together a graphics package to show buses in motion along simulated routes.

Beyond a few publications or presentations of their findings, Seneviratni said, not much is expected. The "people at SCTUM are not interested in implementing anything right now. I don't blame the management, it's politically charged. Implications with regards to the union, management's hands are tied to a large extent."

1991

NOMINATIONS FOR SPRING CONVOCATION MEDALS & AWARDS

May 1st is the deadline to nominate graduating students for the Concordia Medal, the Malone Medal and the O'Brien Medal and to nominate any member of the University community for the First Graduating Class Award. Nomination forms and lists of the criteria applicable to each prize are available from the Dean of Students Offices (SGW: 2135 MacKay; LOY: AD-121) and Registrar's Services Departments (SGW: N-107; LOY: AD-211).

Marketing and international business expert Kirpalani named Senior Fellow

by John Timmins

Marketing and International Business Professor V.H. Kirpalani, has been selected as a Senior Fellow of the Academy of Marketing Science (AMS).

A leading authority on international business and marketing, Kirpalani is among 15 senior fellows selected for the first time by the 20-year-old academy, which publishes the widely read *Journal of the Academy of Marketing Science*. The AMS is based in Florida with a vast international membership, including nearly 40 per cent of all marketing professors in North America.

As a senior fellow, Kirpalani will be called upon to lend his name to the AMS and advise on internal matters. He will attend the 20th anniversary conference in Miami in May.

"It is an honour," said Kirpalani, who teaches in the Executive MBA programme and is the former Chair of the Marketing Department.

Kirpalani said that at this stage in his academic career, an appointment of this nature is very gratifying. But positions of responsibility with an international profile are not new to the Professor.

Indeed, Kirpalani has served as a governor and vice-president of the AMS. He has also served two terms on the board of directors of the American Marketing Association and as a vice-president and head of its global marketing division. He also sits on Concordia's Board of Governors.

Kirpalani is the author of more than 75 publications. The latest of his 10 books is the *International Business Handbook*, published by Haworth Press in 1990. He is a member of the editorial review board of *International Marketing Review*, *Journal of Global Marketing*, *Journal of Macro Marketing* and the *Journal of Teaching International Business*.

LETTERS to the editor

Opposition to space proposal is both vehement and unanimous

✉ To the editor:

The letters you have printed on the proposal to shift Arts Departments entirely to the Loyola Campus have recorded such unanimous and often vehement arguments against the notion that the regrouped study caucus would have to come up with either tremendously persuasive or very base arguments if they were determined to keep on sustaining it.

I'd like, however, to suggest an alternative to the dismantling of the University as a way of employing possibly excessive space on the Loyola Campus. It would even be relatively inexpensive to accomplish. And playing with square metres, I see that the redeployment of buildings I suggest more than equals the possible acquisition of the Loyola High School. There are probably other solutions as well that would not require the reneging of promises and the total reconstruction of what we have already become accustomed to call the Library Building.

But here's my solution. For our large number of students, many from out of town, we by no means have excessive residence space and rents always go up and up. If more people were regularly around, this would also put greater life into the local infrastructure. And we need a more enthusiastic core of students for courses at Loyola. So let's return the Hingston Buildings to their original function as a student residence, and the Centennial Building to apartments!

E.C. Ronquist
English Department

Author corrects colleague...

✉ To the editor:

In his otherwise edifying letter of April 18, my good friend Dr. Chris Gray noted the following: " ... our Tittler-Adams Report earlier this year on teaching space showed that re-equipping classrooms even for the arts [programmes] already there would be a superfluous expenditure of provincial money."

I write to note (1) this report was compiled for Faculty Caucus by Dr. Sean McEvenue and myself and that (2) it said no such thing.

Robert Tittler
History

...and colleague corrects CTR*; re-equiping NOT a superfluidity*

✉ To the editor:

You have succeeded in convincing me not to write you again, lest I become subject to your tender mercies at editing texts. In my letter on space published (April 18), you misedited the fifth paragraph ("What Québec ... ") at whose second-last line I wrote that the report shows that such re-equiping "would NOT be" a superfluity, the contrary of what your edition states by its omission of the negative. This offended the report's authors (who, by MY error are Tittler-McEvenue) misleads readers, and supports the wrong cause. Please correct this.

Thank you for your rapid inclusion of reports and graphic on our graduates, Yhap's and Sulaiman's, publications in "At a glance."

Chris Gray
Philosophy

Concordia's Thursday Report is interested in your letters, opinions and comments.

Letters to the Editor should be signed and include a phone number. Please limit your letter to 500 words. The Editor reserves the right to edit for space considerations although the utmost care will be given to preserve the core of the writer's argument. Send Letters to the Editor to BC-117, or fax 848-2814. Letters must arrive by Friday noon prior to Thursday publication.

How do you get to the Concert Hall? Practice! (and look near the library)

✉ To the editor:

The headline "Where is the D.B. Clarke Theatre anyway?" (*CTR*, April 11) moves me to pose a similar teaser: "Where is the Concordia Concert Hall anyway?" Unless one is acquainted with the Loyola Campus, and the Vanier Library building in particular, it is almost impossible to know the whereabouts of the Concert Hall; the only indication (as far as I can see) is a small printed notice posted on the door of the Library. Those first-time patrons who arrive for a concert and expect, in their innocence, to find the hall at 7141 Sherbrooke Street West are in for a rude surprise. Let us hope they allow themselves plenty of time to search the whole of the Loyola Campus!

The Concordia Concert Hall is a wonderful new asset to our university, and a great deal of good music happens there. Surely it is time to stop being coy, and to publicize the hall and its activities more widely, both to the Concordia community and to the general public. For a start, I suggest a large notice board, clearly visible from Sherbrooke Street, advertising the location of the Concert Hall and the events that take place there each week.

Sue Callaghan
History and Decision Science & MIS

Rock's little girl is a 'grow'd up woman'

✉ To the editor:

"Don't tell me what to say,
Don't tell me what to do.
Just let me be myself
That's all I ask of you ...
"Don't tell me what to do,
Don't tell me what to say.
And please, when I go out with you,
Don't put me on display ...
"I'm young, and I love to be young,
I'm free, and I love to be free,
To live my life the way I want,
To say and do whatever I please ..."

Those are lyrics from Leslie Gore's "You Don't Own Me." I have this song on a tape of old music from my songwriter "study the market" work.

"You don't own me,
Don't try to change me in any way.
You don't own me,
Don't tie me down 'cause I'd never stay."

Someone missed the boat and left a stone unturned in their research covered by "Rock IMage Can Make or Break Women" (*CTR*, April 11). That "little girl" is a grow'd up woman. And that song is as much "stand on your own two feet" music as you'll ever want to see.

You're putting mythology in your history!

"I don't tell you what to do.
I don't tell you what to say."

There's no compromise!

Robert Moore
Montréal

More letters to the editor on page 15

concordia's Thursday Report

Concordia's Thursday Report is the community newspaper of the University, serving faculty, staff, students and administration on the Loyola Campus and the Sir George Williams Campus. It is published 30 times during the academic year on a weekly basis by the Public Relations Department of Concordia University, 1455 de Maisonneuve Blvd. West, Montréal, Québec H3G 1M8 (514) 848-4882. Material published in the newspaper may not be reproduced without permission. **The Back Page** listings are published free of charge. Classified ads are $5 for the first 10 words and 10 cents for each additional word. Display ad rates are available upon request. Events, notices and ads must reach the Public Relations Department (Bishop Court, 1463 Bishop St., Room 115) **in writing** no later than Monday noon prior to Thursday publication.

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The Soul of the Concordia Machine

This is the first in a series of articles offered by the Vice-Rector Services, Charles Giguère. The Services portfolio encompasses a diverse range of support services, beginning with those which are traditionally identified with a University's academic mission (for example, libraries, student life services, Health Services) which, in his opinion, would have been neglected if one of his predecessors had not had the foresight to ask students if they were willing to pay for such services. It appears that they are willing to pay for "business operations" such as Printing Services, which are subject to some of the pressures of operating in the market place.

Giguère said the issue which has dominated his tenure as Vice-Rector has been space, better space and more of it. He noted that a chief executive officer of a large corporation (not Concordia) indicated at a recent Concordia Board of Governors meeting, that next to salary, what people most care about is where they work. Giguère, a twenty-two year Concordia veteran said that this statement, his life-long admiration for the late Arthur Koestler, author of Ghost in the Machine, *and the bitterness generated by the publication of the recent draft report on space planning, have inspired him to plagiarize in order to title this piece on space planning, "The Soul of the Concordia Machine."*

An Essay on Planning the Future of Concordia University

by J. Charles Giguère

1. Planning Planning

It is a universally held truism that academic objectives must drive the planning activities of a university. This apple pie directive like most, falls apart the moment one begins to apply it to any real situation. What is an "academic objective?" Whose academic objectives? What is Concordia's flesh and blood embodiment of the ideal university? What is planning anyhow and who is supposed to do it?

'Scholarship and creation are generally solitary activities. Interaction at a professional level with disciplinary colleagues and others should serve to promote thought and to this end, is generally carried out in a relatively unrestricted spirit of debate, disagreement and mutual criticism.'

§

Another adage which needs to be examined: "An organization is its people." One mechanistic perception of this notion based on the thermodynamical construct known as "Brownian motion" was provided many years ago by Larkin Kerwin when as Rector of Université Laval, he addressed a meeting of the Association canadienne francaise pour l'avancement de la science. He invited his audience to liken a large organization to an air-filled box sitting on a table. An external observer sees just that, a box sitting on a table. A physicist knows that there is an enormous amount of activity inside the box. Molecules of gas are rushing madly about in all directions. There are likely to be groups of molecules which for short periods, are going roughly in the same direction. Over time, however, the pressures exerted on all six walls of the box by the particles hitting them cancel each other out and the box does not move. Supplying the box with more energy simply causes the motion to become more frenetic. To get the box to move it is necessary to apply an external force or to contrive to establish a pressure differential between two opposing walls (the balloon or jet engine principle).

For better or for worse, the analogy seems to apply to human organizations. If anything is to happen to the organization, it will be the result of external forces or the result of a plurality of individuals wanting to go in a certain direction. In the current language of managerese, this of common goals is termed "shared values."

Certain aspects of university life promote this Brownian motion analogy. Scholarship and creation are generally solitary activities. Interaction at a professional level with disciplinary colleagues and others should serve to promote thought and to this end, is generally carried out in a relatively unrestricted spirit of debate, disagreement and mutual criticism. In my opinion, this necessary self-centered characteristic of academic life is obtained at a price which is paid at an individual and at a collective level.

At an individual level, one possible price is the sacrifice of personal welfare in defense of high principle and devotion to cause. Every virtue has a corresponding vice. In this case, it is the capital sin of pride as manifested in the demand for right without responsibility and power without accountability. including the right to be enfranchised while maintaining the equivalent of a tax exempt status. Serious manifestations of this sin lead some "outsiders" to brand, unfairly of course, all university people as having the temperament of permanently flawed precocious teenagers.

At a collective level, this tradition of real rights relating to the expression of ideas and perceived rights relating to everything else, promotes an environment which resists change of all kind. The ideas are there for sure. However, on any given issue, the Brownian motion analogy obtains. Conflicting ideas and opinions are neutralized through an informal process of live and let live or through a more formal process of ensuring that the issue be studied ad infinitum.

2. University Government

Canadian universities generally operate through a bicameral system. All legal power resides with the Board of Governors which is ultimately responsible for the welfare of the corporation and all acts taken by it. In a legal sense, the University is the Board. Boards have granted to University Senates or their equivalents, varying degrees of decision making authority including the right to determine the award of degrees and the make-up of curricula.

In practice, day-to-day decisions are taken by administrators at all levels and by faculty, staff and students who deal with each other on an individual basis or through a plethora of committees. These committees are elected or not, formally constituted or not with clear mandates or not. In toto, they constitute the soul of the institution, and unfortunately, the soul often looks like the Brownian motion box.

Decisions concerning the acquisition and use of space have generally been made by its board of directors and its senior administration. Such decisions are subject to strong external dynamics and any corporation must appear to act in a decisive manner if it is to be a winner in such dealings be these with the private sector or with government.

3. Feeding The Machine

The reality of university autonomy is best expressed in a brief by the

'It does cost more to educate a PhD student in aerodynamics than a first year student in history. And everyone has a stake in determining how much more.'

§

Canadian Association of University Business Officers (CAUBO) to the Commission of Inquiry on Canadian University Education (November 26, 1990). In the section titled "Accountability," we read:

> *In the recent past, universities have experienced an increased drive for accountability in the requests which come from their political and bureaucratic paymasters. The most benign form has been the tendency of government to earmark funding envelopes for special purposes ... A second and less benign type of accountability, has been the request from government for vast quantities of detailed information ... At a third level, there has in some jurisdictions been an interest in value-for-money accountability .... A fourth type of accountability ... is the excessive complexity that the evolution of government regulation brings to entities like defined benefit pension plans ... A fifth and final form of accountability has been a continual demand to cost out the so-called separate products of teaching and research.*

The government of Québec earmarks space entitlements by categories which are independent of the internal organization of this or of any university. It does want to know how students, faculty and staff are distributed among these categories and it carries out audits to make sure that the accounting is accurate. It is indeed concerned by questions of "productivity" (teaching workloads, class sizes, utilization of classroom space, retention ratios, numbers of graduates in relation to numbers of full-time equivalent students, etc. ... ad nauseam). And yes, government calculations of space entitlements do consider teaching and research as distinct entities.

All of this has some basis in reality. It does cost more to educate a PhD student in aerodynamics than a first year student in history. And everyone has a stake in determining how much more.

University administrations are inexorably caught up in the game of arguing for more money which game involves the feeding and nurturing of the computerized bureaucracy of the *Direction générale de l'enseignement et de la recherche universitaires (DGERU)* with ever more

See SPACE page 8

McNaughton receives Loyola Medal and renews tradition

PHOTO: Jonas Papaurelis

Pictured at the recent presentation of the prestigious Loyola Medal to business executive and Concordia Governor, Donald W. McNaughton, by Concordia and the Loyola Alumni Association were: (left to right) Concordia Rector Patrick Kenniff, McNaughton (seated), Loyola Alumni Association President Alex Carpini and (past President and) Nominating Committee Chair Mike Jalbert.

Concordia and the Loyola Alumni Association awarded the prestigious Loyola Medal to business executive, community volunteer and Schenley awards patron Donald W. McNaughton last week.

The last such presentation was made in 1979.

McNaughton, 64, former President, Chief Executive Officer and Chairman of Schenley Canada Inc., was honoured at a ceremony last Wednesday at the University Club. Rector Patrick Kenniff made the formal presentation, with Loyola Alumni Association President Alex Carpini, and (past President and) Nominating Committee Chair Mike Jalbert as co-hosts for the evening.

The Loyola Medal was established in 1963 to honour individuals who make significant contributions to Canada in business and community affairs. Other recipients have been Governor-General Georges P. Vanier (1963), Cardinal Paul-Emile Léger (1967), Jean Drapeau (1968), Arthur Mayne (1969), Bernard Lonergan, S.J. (1971), Thérèse Casgrain (1974), Hans Selye (1976) and Dr. Jacques Genest (1978). The last medal presentation was made 12 years ago to renowned mezzo-soprano Maureen Forester.

McNaughton is a member and past Chairman of Concordia's Board of Governors and has served as a director on several boards, including the Central Guaranty Trust Company and Loto-Québec. He has also been involved with many charitable organizations; he is immediate past President of St. Mary's Hospital, President of the St. Patrick's Society, immediate past Chairman of the Canada Safety Council and former Vice-President and Director of the Canadian Arthritis Society. He has also worked for the Society for Handicapped Children, the Council for Canadian Unity and the Boy Scouts of Canada, among others.

In the sports arena, it was McNaughton who brought the Schenley Football Awards to national prominence.

His selection was made by a seven-member joint university/alumni nominating committee, which was established after the 1990 Loyola Alumni Association Inc. Board determined that the medal should be re-instated. McNaughton's nomination was unanimously approved by the University's Board of Governors. ***— Sharon Bishin***

International meeting of organists to be held in Montréal in 1993

The International Congress of Organists (ICO) will hold its fifth international meeting in Montréal in 1993, thanks to several Concordia faculty and staff members.

Part-time professor Karl Raudsepp will be Executive Director of the ICO-Montréal Organizing Committee. He has been teaching Music History and Theory in the Music Department since 1984 and is a historic organ consultant for Québec's Ministère des affaires culturelles. He was Co-Chair of the 1985 Royal Canadian College of Organists (RCCO) National Convention in Montréal.

Fred Francis, of Concordia's Council for International Academic Cooperation, is in charge of advertising and publicity for the Congress. He is the outgoing Chair of the Montréal Centre of the RCCO.

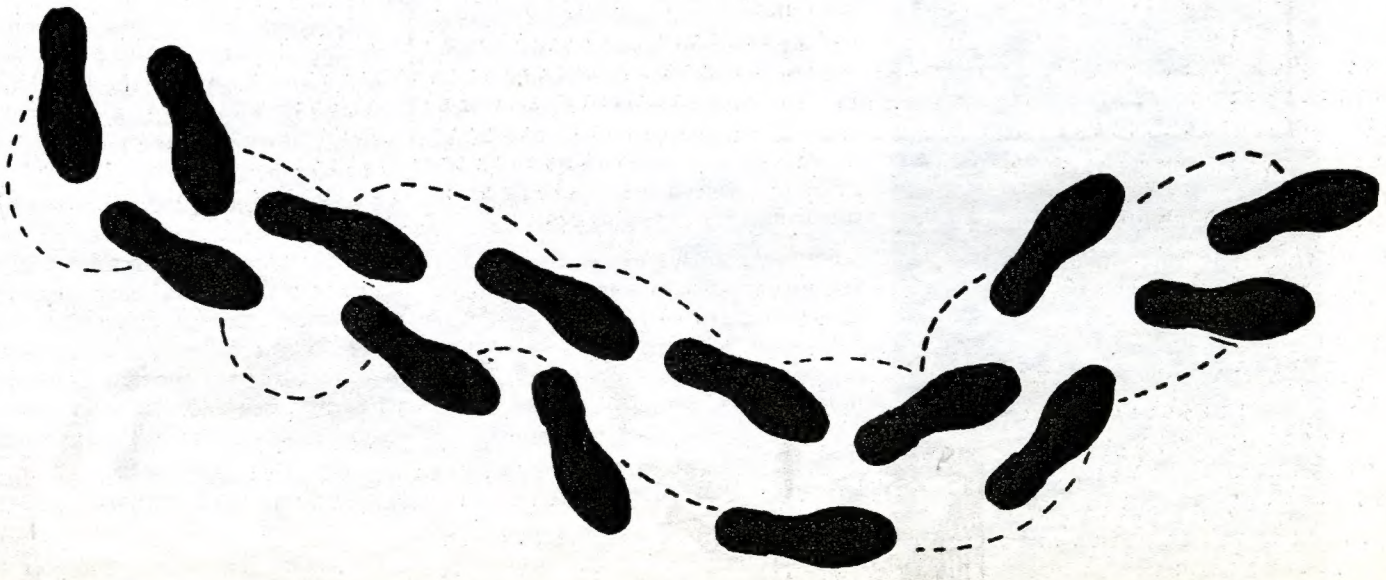
Alumnus Raoul Langvee, Vice-President of Finance for Inter-City Papers, will chair the fund-raising committee. Langvee worked on the Montréal Corporations Division committee for the 1989-90 Annual Giving drive, and has been a judge at Concordia's MBA Case Competition.

The Congress was last held in Montréal in 1967. Montréal's bid to host it again in 1993 won over Toronto. Several themes for the Congress have already been discussed. Notable anniversaries in 1993 are the 350th anniversary of the death of Girolamo Frescobaldi, the 450th anniversary of the birth of William Byrd, and the 25th anniversary of the death of Healey Willan. Preliminary steps have also been taken to try to have a commemorative Canadian stamp issued in honour of the event.

— Ray Beauchemin

Trumpeter Ellison is selected for Smithsonian Jazz Masterworks

Music Department Professor Charles Ellison has been selected as a Charter Member of the Smithsonian Institute's Jazz Masterworks Orchestra. The orchestra plans to prepare concerts of the great jazz composers, such as Duke Ellington, Benny Carter and Cole Porter, to record them and tour across the United States. Six inaugural concerts will be performed from May through September this year under the direction of co-conductors Gunther Schuller and David Baker. A formal concert season will follow. ***— DGV***



Unbalanced hiring spawns new joint committee

by Mary Frances Hill

The "Interim Diagnostic Report on Full-Time Faculty," published in a *CTR* supplement in January, revealed unbalanced hiring practices in the University and served as a catalyst for the creation of a more progressive and equal environment for women here.

Article 12 of the new Concordia University Faculty Association's collective agreement, signed last November, established a joint employment equity committee whose mandate will be to review departmental action plans and hiring.

Employment Equity Coordinator Kathleen Perry said that in the past hiring committees probably did not intend to discourage female academics, but now, they need to review their recruitment and selection practices for gender inequities.

"We have to question unexamined habits," Perry said. "We must ask ourselves, what journals do we advertise in? Who do we contact when we're trying to attract female candidates? If we're using the same, traditional journals every year, it's not surprising that we're cloning ourselves."

The report states that women make up 17 per cent of full-time faculty at Concordia. This marks an increase of only 1.6 per cent in the past 15 years. Most of them (68.1 per cent, 77 women) teach in the Faculty of Arts and Science. As of May 31, 1989 — the report's target date — there was only one full-time female professor in the Faculty of Engineering and Computer Science. She has since left Concordia. In at least 11 departments, there are no full-time female faculty.

Communications between CUFA and the faculties — and within the departments themselves — will improve now that the report is included in the CUFA agreements, said Hal Proppe, Associate Vice-Rector of Institutional Relations and Finance.

"It's educating people to the question of gender equity. A lot of people haven't paid attention to it," he said.

Proppe said the new joint committee "will verify that every reasonable effort was made to attract qualified women."

The diagnostic report may be distressing, Perry said, but it marks a commitment to a brighter future for all of Concordia's faculties. "We're in a period now where the doors are open, and the people are trying to listen."

Update on Employment Equity for Women

The Interim Diagnostic Report on Full-Time Faculty at Concordia University, released in January 1991, contained data on women holding probationary and tenured positions at Concordia as of May 31, 1989. Since then, there have been departments which have increased the number of women teaching in full-time positions. They are:

APSS	(+1)
Chemistry and Bio-Chemistry	(+2)
Classics	(+1)
Education	(+2)
English	(+2)
Geography	(+1)
Mathematics and Statistics	(+1)
Modern Languages and Linguistics	(+1)
Political Science	(+1)
Psychology	(+2)
Cinema	(+1)
Design Art	(+1)
Music	(+1)
Painting and Drawing	(+2)
Printmaking and Photography	(+1)
Sculpture, Ceramics and Fibres	(+2)

In the Faculty of Arts and Science, the percentage of women teaching in full-time positions has increased to 20.2 per cent (1989 - 19.4 per cent). The Faculty of Fine Arts shows the greatest increase at 35.9 per cent (1989 - 31.7 per cent).

There has been no increase in the number of women teaching in any department in the Faculty of Commerce and Administration and there are no women teaching in probationary or tenured positions in the Faculty of Engineering and Computer Science.

Watch for an update on new hires in the first issue of *CTR* next fall.

— Employment Equity Office

A proposal for Resource Allocation and Mandate for the Concordia University Recycling Committee

It is important for Concordia University to enhance its involvement in the environmental issues that have become an important concern for the people of Québec and Canada. Our mission indicates that Concordia will respond to such concerns with commitment and leadership. Members of the Concordia community have already committed substantial energies to the initial phases of paper recycling and would like to see a similar commitment on the part of the University. The formation of the Recycling Committee for the purpose of coordinating recycling efforts at Concordia was the first such effort at a Québec university. This places Concordia University in a position of leadership, which should not be allowed to lapse. Support for recycling and resource conservation programmes would indicate a willingness and commitment on the part of the University to address the important i ssues of environmental awareness and responsibility. Such a commitment would give a firm foundation to future environmental initiatives and is one of which we could be justifiably proud.

Proposed mandate

I. The Committee will be composed of representatives from all sections of the University Community: students, faculty and staff.

II. The Committee is under the jurisdiction of the Office of the Vice-Rector Services and will make reports and recommendations to that office.

III. The Concordia University Recycling Committee will:

A. Develop policies, procedures and programmes for waste recycling and resource conservation, for submission to the Office of the Vice-Rector Services.

B. Implement a University-wide programme to recycle waste generated by University activities, after approval by the Office of the Vice-Rector Services.

C. Propose methods to conserve a wide range of materials and to reduce the amount of waste generated.

D. Promote the use, within the University, of supplies containing significant proportions of recycled material, where available.

E. Plan, organize and implement an education and information campaign to encourage participation in recycling and conservation programmes and to promote a wider understanding of th e importance of thoughtful resource use in addressing a wide range of environmental concerns.

— Office of the Vice-Rector Services

Medical Research Council prefers replacing animals with other methods

The Medical Research Council of Canada has recently issued a draft report on animal research, calling for changes to animal-care committees at universities and other research facilities across the country and use of alternative methods to conduct research.

The MRC believes it is preferable to replace all animals used in research with alternative methods including computer simulation and tissue culture. "However," the report said, "alternatives can only go so far ... animals are still required for research." The MRC said it is prepared to fund research programmes aimed at developing alternatives to the use of animals in research.

It was also suggested that the role of animal-care committees be expanded and their name changed to "animal research ethics boards" to reflect their role in determining the ethical aspects of research projects that involve animals.

— RMB

• SPACE continued from page 5

data so that in turn, it may feed Treasury Board's bureaucracy. By the way, is it any wonder that universities are under external pressure to increase bureaucracy to respond to such demands?

4. This Machine's Physical Environment

Concordia's physical environment has evolved over the years with little thought as to what its final shape should be. Pieces of property were acquired around the Hall building, rental space was obtained as needs appeared and series of complex and costly moves were effected in order to meet current necessities.

Until the late 1970s, government paid little attention to what universities did with their real estate. It reimbursed universities for their rental costs and was prepared to listen to plausible arguments for money to build.

In 1979, it set limits on what it was prepared to pay for a given rental. In the early 1980's it introduced the notion of space entitlements, a notion which has been refined over time. Some six years ago, it began urging universities to carry out long range planning of space. The model proposed begins with a long term plan for the development of academic sectors, followed by the determination of projected numbers of full-time equivalent (FTE) students in various categories which in turn would lead to a calculation of space entitlements and an actual development plan. Our institutions are at various points in their planning processes. Academic planning at Concordia has been proceeding in a stop and start fashion for over ten years. We have narrowed our differences with government concerning long term projections of numbers of FTE students and now, we are attempting to establish principles which will allow us to prepare a space plan.

Excluding space held by Fitness, Recreation and Athletics, and that occupied by certain "inadmissible" units, Concordia's net space statistics as of June 1st, 1990 were:

Loyola	39,625 sq. meters	31.4%
Sir George Williams	86,728 sq. meters	68.4%
Total	**126,353 sq. meters**	**100.0%**
Owned	91,589 sq. meters	72.5%
Rented	34,764 sq. meters	27.5%
Total	**126,353 sq. meters**	**100.0%**

Assuming the Government accepts a space development plan, submitted by Concordia, the University would hold as of June, 1994:

Loyola	41,179 sq. meters	29.8%
Sir George Williams	97,122 sq. meters	70.2%
Total	**138,301 sq. meters**	**100.0%**
Owned	114,911 sq. meters	8 3.1%
Rented*	23,390 sq. meters	16.9%
Total	**138,301 sq. meters**	**100.0%**

* Includes 5,883 sq. meters in new Library building which are eventually to be converted to owned space.

Government calculated entitlements for Concordia - 1988/89, based on a complex interweave of factors are 148,124 sq. meters. Entitlements for 1994/95 based strictly on government's projected variations in student clientèle

> 'The SSPC was established and mandated to provide academic input into the development of a space plan. It was never meant to be an "elected" committee - rather it was to be a think tank.'
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are 143,209 sq. meters. These projections which are reviewed annually, and are eventually translated into real entitlements based on the larger number of factors.

5. The Need to Plan Space Now

The first question to be dealt with is why not earlier. There are two answers. In the first instance, we did not have the tools needed to carry out this planning. In order to determine where you would like to be you have to know where you are starting from. As incredible as this may sound to anyone not caught up in sorting out the information systems of a large organization, until recently, the most reliable source of information as to who is where remains the internal telephone directory. The production of the scenario which has been the source of so much recent controversy was a major achievement for people in space planning. Other scenarios will be easier to develop. Secondly, one cannot plan rationally for the use of space in an overall planning vacuum. Ideally, academic planning should inspire space planning - see my opening paragraph.

Why now? First, it would be most helpful to know by early summer who is to go into the 5,883 square meters of additional space epresented by the four additional "half floors" in the downtown library. While it is possible to put people their on a temporary basis, moving them later on will be disruptive and will cost money. The numbers presented above concerning the projected space held by the University in 1994 have not been agreed to by government and are unlikely to be accepted unless the University presents a thought-out planning document. Second, we have indicated to government that between now and 1994, some $35 millions are needed to upgrade our facilities and carry out needed renovations. Some of this work is related to renovating aging buildings and must be carried out in any case. On the other hand, a good portion of it will depend on the use to be made of the space. In order that DGERU - MESS can make its case to Treasury Board in time to have funds available for the 1992/93 fiscal year, we must have developed and to some extent presented our case by the fall of 1991. Failing this, we will not be in a position to begin implementing a plan in 1992/93, and large segments of the university will find themselves shoved into space which bears no relation to their real needs knowing only that they will likely have to move again.

6. The (Infamous?) Strategic Space Planning Committee

The need for a long term space plan has been obvious in my mind from the very start of my tenure as Vice-Rector, Services. I have mentioned the two impediments: the lack of a solid data base and the lack of an academic planning directive. I must admit that my many years as an academic administrator may have lead me to put too much emphasis on the need for an academic purpose for space planning. One could have forced academic planning through demanding much earlier, the establishment of academic principles for space planning. Hindsight, etc.

The SSPC was established and mandated to provide academic input into the development of a space plan. It was never meant to be an "elected" committee - rather it was to be a think tank. The individuals selected were to be good academics who had some sense of what it took to create a physical environment conducive to teaching and research. They were not to be beholden to Faculty or University administrations - indeed they were to be allowed to think rather than represent "constituencies." It was always intended that the Committee's proposals be published and be reconsidered in the light of reasoned comments received. By the way, to the best of my knowledge, this is the first time that the University community has been invited to look at overall space planning.

The Committee and I had no hidden agenda and there were no plots. As a group of academics, the committee concentrated on academic principles and concerns as these relate to space planning. The notion of hidden agenda is in fact, a ludicrous compliment bestowed upon the ability of the senior management of any large organization to behave as Darth Vader.

Next time: Less pop-philosophy/psychology and more on deadlines and process - and lots of statistics concerning faculty, students and libraries. Also a few constraints. Keep the letters coming in. Do talk about your perception of the soul of Concordia and how space relates to it. Time is a constraint - so if you have something to say, say it now.

> 'The Committee and I had no hidden agenda and there were no plots. As a group of academics, the committee concentrated on academic principles and concerns as these relate to space planning.'
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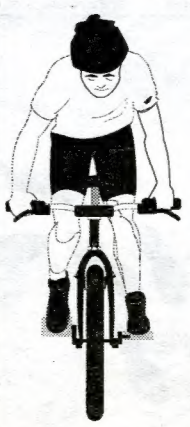
CRICKET, ANYONE?

Interested in Bodyline Bowling, batting for a Six or fielding at Silly Mid-on? We're looking for members of the Concordia community who would be interest in playing on Sundays at Loyola this summer. We would like to begin in about mid-May. If you would like to join us, ring Susan Smith at 4818 or Hugh Wm. Brodie at 4845. The potential exists to put a side together to play other area teams and for a charity match in 1992 (could we challenge a McGill side?), if support is sufficient.



Join the Tour de l'Île team

Volunteers are needed to help with the smooth running of the 7th annual Tour de l'île de Montréal and La Classique cycliste Canadian Tire.

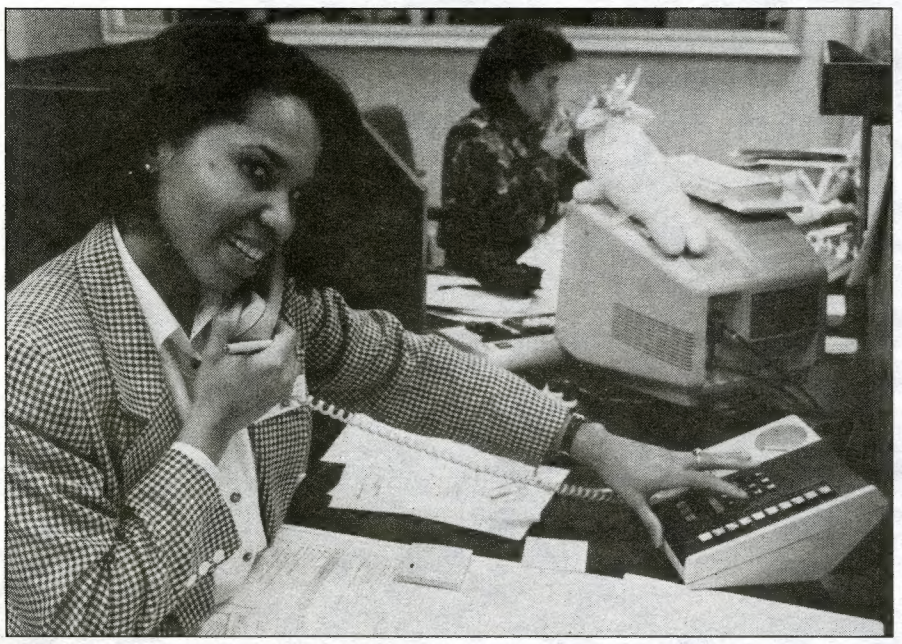
More than 40,000 cyclists are expected, and 4,000 volunteers will be needed, Sunday, June 9.

Besides living a great experience, you'll receive on the morning of the event a T-shirt, breakfast and lunch.

Plus, you'll be invited to a large party for all volunteers and can participate in a raffle of prizes.

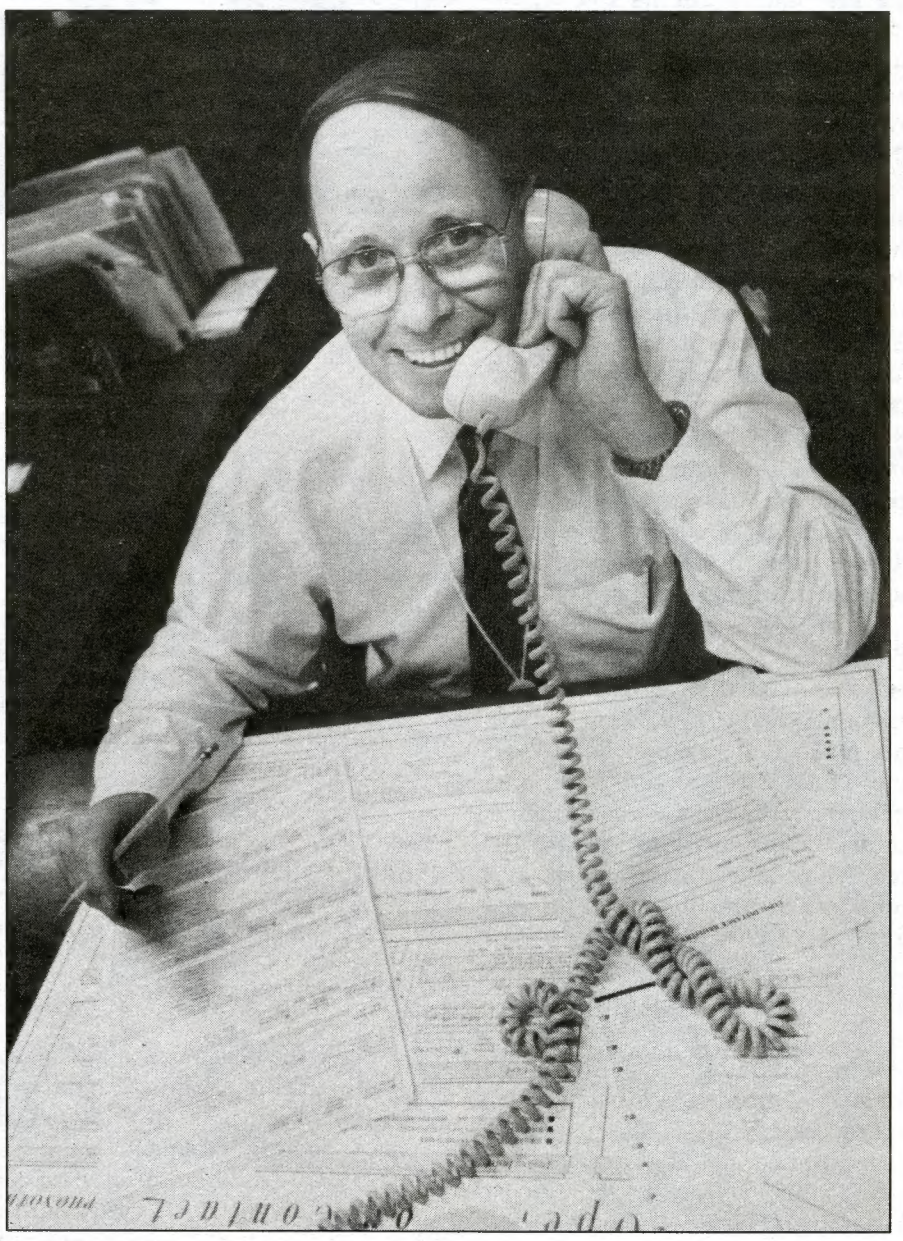
Don't wait any longer! Register as a volunteer now by calling the recruiting team of Le Tour de l'île de Montréal at 847-8687.

Phonothon surpasses goal by $5,000



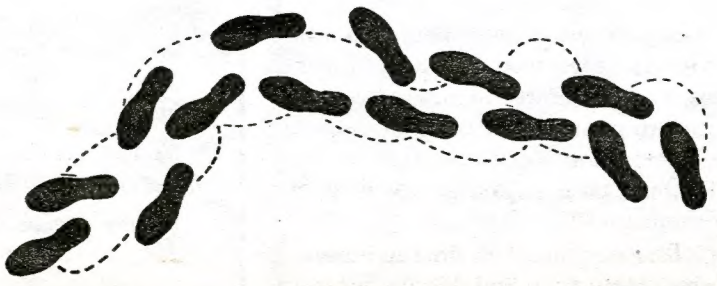
PHOTOS: Owen Egan

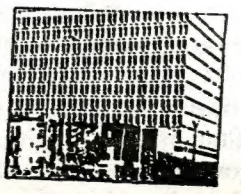
RBC Dominion Securities kindly offered its premises to Phonathon '91 callers late last month during the drive for pledges to Concordia. The volunteers raised $55,000, surpassing the target goal by $5,000. Among the 160 callers were alumni, faculty and staff members: pictured here, clockwise from top left, graduate Dominique Adrien (MBA '90) and Faculty Personnel Administrator Pat Freed (background); Vice-Rector Academic Rose Sheinin; Dean of Graduate Studies Fred Szabo; and, the offices of RBC Dominion Securities, an ideal location for a phonathon.



The Concordia Shuffle

Sept. 27th, 1991





Affordable housing

Where do Concordia students live?

Nearly equal number live as close to Loyola as to SGW

PHOTO: Moritz Gaede

by Silvia Cademartori

Virtually as many Concordia University students live within walking distance of the Sir George Williams Campus and the Loyola Campus, according to figures released to *CTR* by the University's Office of Institutional Research.

A survey of postal codes and registered student addresses shows that 829 full- and part-time graduate and undergraduate students live in the Shaughnessy Village/Upper Guy area, and 794 students (just 35 fewer) live near Loyola. The study was completed during the first week of April.

The Shaughnessy Village/Upper Guy area is bordered by Viger Ave. to the south, Mont-Royal St. to the north, and Guy St./Côte-des-Neiges and Closse St. to the east and west respectively. The area near Loyola is defined as Somerled Ave. and St. Jacques St. to the north and south, Beaconsfield Ave. and Connaught Ave. to the east and west.

More than 6,000 students, or about 23 per cent of the University student population, are included in the study. The remainder (77 per cent) list home addresses with postal codes in areas other than those targeted in the survey.

The next most popular student choice is the eastern section of Notre-Dame-de-Grace (NDG), bordered by Claremont Ave.on the east side; 774 students make that neigbourhood their home. A total of 340 students live immediately near the Sir George Williams Campus, defined as Pine Ave. to the north, Viger Ave. to the south, and Drummond St. and Guy St. to the east and west respectively.

Unfamiliar with city

Rosemary Glavac, director of the Concordia University Students Association-operated Off-Campus Housing, said more than 30 per cent of her apartment listings are in the Loyola Campus area. The Sir George Williams Campus area accounts for 25 per cent.

"The further away from downtown you go, the cheaper rent is," Glavac said. "A 4½ [-room apartment] downtown will cost $550. I know someone who's paying $500 for a 1½. Fine, it's in a high-rise, but it's still expensive. You can get a 5½ in NDG for $500. But students definitely ask for apartments downtown, especially out-of-town students. They don't know on which campus their classes will be and they don't want to take public transit because they're unfamiliar with the city."

High rents don't seem to deter students: 1,497 live in the westend of Montréal, excluding NDG East and near Loyola, compared with 1,758 students in the Plateau Mont-Royal, Milton Park and downtown areas.

During the summer, some 500 students, mostly from out of town, use the free Off-Campus Housing service. Glavac gets her listings from landlords with vacancies, students wanting to sublet, or students looking for roommates.

Margaret Brown, a Journalism graduate student, lives in the Plateau Mont-Royal, but she spent her first six weeks in Concordia's residence near the Loyola Campus.

"It's a big hassle living out there and I was bored out of my mind. It seems so far away from the rest of Montreal. I'm only here for a year, so I want to be in Montréal, not the suburbs," explained Brown. She found her apartment through someone she once worked with.

"Living in the Plateau hasn't deterred me from taking the Journalism programme, which is only offered at Loyola. It's worth it to me to commute. I don't think travelling is an issue for the students in my graduate programme, either. They live in the areas they want to live in, not where they're studying."

The big-city experience

Joel Ramsay, a New Brunswick native, is another student living downtown but studying in a programme offered only at Loyola: Leisure Studies. He comes from a town of 5,000 and likes the big-city experience.

"There is so much to do downtown. I found a cheaper and bigger place in NDG, but let it go. The buildings are

See HOUSING page 12

Living in residence provides a home away from home

The two dormitories on the Loyola Campus are a little-known housing opportunity for Concordia students, says Director of Residence Julia Denker.

The University has two residences, Hingston Hall, behind the Administration Building on the Loyola Campus, and Langley Hall, on Sherbrooke Street West, which house a total of 250 students.

"We don't see Montréal students applying. Most are from out of town, out of province, or out of country. They apply automatically assuming all universities have residences," explained Denker. "We get about 600 to 900 applications, but have to turn them away because returning students get priority and this year 130 out of the 250 are coming back."

There are no facilities for married or graduate students. And no meal plan is available, although the Marriott food company is planning to start one, Denker said.

Each residence floor has one kitchen, one TV room and community washrooms for men and women. Rooms are single or double occupancy. Langley Hall is a converted apartment building with a women's wing. Hingston Hall is coed, but men and women cannot share the same room. Each single room is furnished with a bed and bedding, bureau, wardrobe or closet, and a desk, chair and lamp. Students decorate their rooms as they like.

"Residence is a good option for students who are away from home for the first time. They won't be alone, it's a chance to meet students and it's a very closeknit community because we're so small, " said Denker. Students often get together and cook one meal in the communal kitchens.

Most of the residents are first-year students and international students. But others, like Chris Page, a third-year Journalism student from Ontario, have lived in Hingston Hall for three years.

"The thing that keeps me coming back is the atmosphere. I'm always meeting people from different cultures and from across Canada. I'd be lonely in an apartment. There's always someone around here. Things like having a bathroom down the hall don't bother me. Besides, it's cheaper," said Page.

Monthly rent for a single room is $213; a double is $184. The lease runs from September to the end of April.

Returning students like Page often become residence assistants (RAs), who

See RESIDENCES page 12

Canada's duality crisis is not based solely on language

by Sylvain Comeau

"The great crisis in Canada today is one of duality — not English-French duality, but the gulf between Canada's potential and actual achievements."

According to Kimon Valaskakis, Québec separatism is only one of many factors which might cause Canada's political and economic decline. Valaskakis, a Université de Montréal professor and the Director of the Gamma Institute, spoke recently at the Henry F. Hall Building on "Meltdown or Renaissance: Canada's Prospects for the 90s."

He listed "meltdown factors" which cause this duality. First, Canada suffers from adversarial relationships which are counterproductive in a world economy which rewards cooperative "team playing." Germany, Japan and Sweden enjoy high levels of cooperation between labour, government and industry.

Tops in lost days from strikes

Canada, on the other hand, "has been competing with Italy to see who loses the most work-days to strikes."

Another adversarial relationship: small firms competing against one another, leaving them too weak to survive against the invasion of powerful multinationals. By contrast, he cited the high level of mergers and acquisitions seen in Japan.

In Canada, moreover, the public sec-

See page MELTDOWN 12

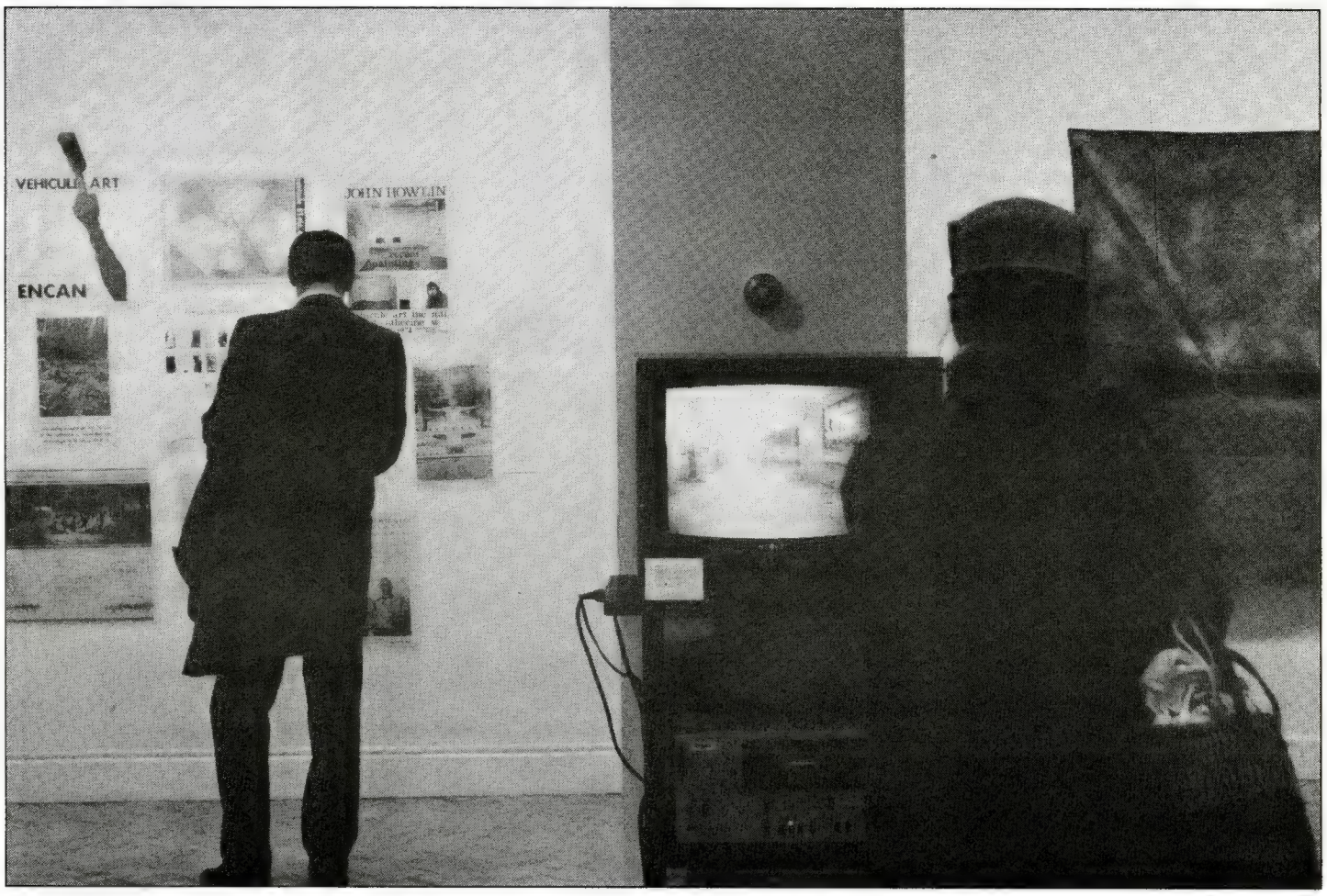


PHOTO: Moritz Gaede

Last month, Concordia displayed a curated multi-media exhibition of faxed and photocopied works dealing with issues raised by the media coverage of the Gulf War.

Bush's new world order doomed to failure, says sociologist

The war in the Persian Gulf has been over for eight weeks now, but political and economic fallout continues to rain on the Middle East with far-reaching ramifications for the West.

by Stephane Banfi

The Gulf War is over, but sociologist James Petras thinks Americans shouldn't be too quick to rejoice.

Speaking at Concordia recently to commemorate the Central America Committee's 10th anniversary, Petras put his reputation on the line by predicting a fragmentation of President George Bush's "new world order" in six months, followed by an economic crisis in the United States.

"The Gulf War was the pyrotechnics before the big fall," said Petras, who teaches at the State University of New York at Binghamton. "This new world order is not viable; it just won't fly. The U.S. is using military power to compensate for its economic weakness. The problem is, this war doesn't have any positive economic spin-offs."

Petras, who has lectured at nearly 200 universities around the world, observed that massive overseas military expenditures have hollowed out the U.S. economy, leaving the country with two options.

"The U.S. is destined either to become a second-rate power or to restructure itself internally to become economically competitive, but the latter is not on the agenda."

Petras based his prediction on the precarious position of U.S. banks. "They are holding assets that have declined in value, and they are holding debts which are not viable. American banks are in the worst position since the 1930s," he said.

With more than 1,000 of the 12,400 U.S. commercial banks on the government's watch-list, and the recent bailout of the Bank of New England ($22 billion in assets) and the collapse of Freedom National Bank ($121 million in assets), Petras foresees even greater financial distress if the recession isn't curbed.

"If the recession continues into the middle of the year, there will be major collapses in some of the biggest banks in the United States. And they'll take industries down with them."

What follows is like dominoes. "I don't want to frighten anybody, but when the U.S. falls, it's going to take other countries down with it."

Respect for law did not prompt war

by Sylvain Comeau

The real motivation for the war against Iraq was a determination by the United States to establish a new world order based on American domination, according to author and international affairs consultant Erich Weingartner. He spoke at Concordia recently on the "The Price of Peace: Canada in the Age of Glasnost."

"For George Bush, the Cold War was not something that ended; it was something that was won. He still has the Cold War mentality of black and white, good guys versus bad guys, except that the U.S. no longer has to outsmart the other guy."

Weingartner rejected claims that the U.S. was motivated by a respect for international law, saying that the U.S. not only tolerated the invasion of Cyprus by Turkey and the West Bank by Israel, it broke international law itself by invading Panama.

The end of the Cold War presented a problem for the U.S., Weingartner said.

"The Cold War justified the sale of arms to nations whose children were starving, an escalating arms race which robbed the world of the capital to deal with pressing problems, and the accumulation by the U.S. of the world's largest national debt, with annual interest payments of $300 million."

Weingartner said the U.S. desperately searched for a new villain to replace the Communists after the end of the Cold War. Iraq's invasion of Kuwait was a "gift from heaven" for the U.S., and Saddam Hussein was a perfect new villain. Bush's comparisons of Hussein with Hitler were a necessary propaganda tool "to justify the infliction of the most massive military bombing campaign in history on an inferior military force."

Weingartner expressed skepticism, however, that the U.S. has achieved anything more than a short-term solution.

" Nothing has been solved in the Middle East. As long as the gap between the haves and the have-nots in the Middle East continues, a vacuum will be created in which the next Saddam will emerge."

Canada abrogated its historical peacekeeping role during the crisis, Weingartner charged.

"In a multipolar world, Canada could have been a major player. In a unipolar world, we have no choice. We're just following orders."

The lecture was presented by the Loyola Jesuit Institute for Studies in International Peace.

• FUNDING from page 1

$13 million that Montréal-area universities received for renovation projects and to pump money into the recession-stifled economy.

Rector Patrick Kenniff, in an interview last week on CBC's Radio Noon programme, said the money, although earmarked for the "legendary broken escalators and dysfunctional elevators" will in the end help improve the quality of university life at Concordia — even if what that means is students and professors will have an easier time getting to their classrooms and laboratories.

Last of two cash infusions

The government's correction to the underfunded universities is the last of two cash infusions that will "put the four institutions on a relatively equal playing field with their sister institutions" across the province, Kenniff said.

Of the total $10 million, McGill will receive $6.5 million. Concordia's adjustment was the next largest correction. McGill was said to have been shortchanged because it had been considered well-endowed. Concordia suffered because of an inadequate funding formula set up in the early 1970s and which has been indexed annually since then.

Put simply, the formula was based on a snapshot of the two Concordia campuses in 1968: number of students, teachers, and other such information. The formula put Concordia at a disadvantage which has magnified over the years. Even after indexation, which included cost of living increases, Concordia got the short end of the funding stick because the base was so low in the first place.

A new study of the universities was conducted in 1988, resulting in Québec's acknowledgement that Concordia was underfunded by between $4 million and $5 million. The University was given $2.5 million in 1989.

Twenty years of underfunding has contributed to the University's deficit, a point Concordia has been trying to impress upon the provincial government, with the hope of future redress.

"From the government's point of view, it can't tell whether the debt is due to mismanagement or really due to underfunding. I think it's fairly clear at Concordia that we've been trying to operate in a very economical manner," Proppe said. The school is "not particularly optimistic" further compensation will happen "in the near future" because of the state of the economy.

In the meantime, the University is searching for more creative ways to keep costs down, according to Rector Patrick Kenniff.

More with less

Concordia is trying to "do more with less money," he said during the radio interview last week. This may include increasing class size and "streamlining academic programmes, so that not only are they better, they might save the University a little bit of money."

Other ways to save money include joint graduate research programmes with other universities, in which money is used more efficiently and resources are pooled for the common interest of the schools, as well as partnerships with business and industry. Even the mandatory fee students pay for the upkeep of scientific equipment is helping, Kenniff said.

• MELTDOWN from page 11

tor works against the private sector with over-regulation. But the most damaging adversarial relationship, according to Valaskakis, is the one between the federal and provincial levels of government. This leads to both over- and under-government.

Over- or under-governed

"Canada is over-governed because there is too much duplication. Every federal official has several provincial counterparts."

But Canada is also under-governed because of the erosion of the federal government's power. "If present trends continue, the federal government will be reduced to a figurehead," Valaskakis said.

This will lead to another meltdown factor, the loss of Canada's national purpose, which Valaskakis believes is different from that of the United States. A Canada stripped of its distinctive national purpose is more likely than ever to be absorbed by its giant neighbour.

"Centrifugal forces" compound the problem; in particular, Quebec's move away from Canada.

"One distinct society engenders another, then a third, until you have a multiplication of distinct societies. The Mohawk crisis last summer was a good example. The natives also claim distinctiveness."

Valaskakis balanced this bleak picture with a description of Canada's assets.

First, Canada enjoys a highly favourable international image. For example, a Swiss economic think-tank recently ranked Canada fourth in the world as a good place to invest.

Second, Canada boasts "pockets of excellence," such as the aerospace industry. "There is no lack of entrepreneurs and good ideas, but there is a lack of follow-up because good ideas get mired in adversarial relationships."

Third, Canada is blessed with tremendous natural resources.

"We export nine of the ten most sought-after natural resources in the world, and import only one."

Valaskakis' lecture was presented by the Political Science Students' Association.

• HOUSING from page 10

older out there and I didn't feel safe. I'm told I live in a dangerous area, but I've never seen anything. I don't mind the travel — it's no big deal. Anyway, if I lived out in NDG I'd always be going downtown for entertainment so I'd still be travelling." Ramsay found his 3½-room apartment in the McGill ghetto by pounding the pavement when he arrived four years ago. He and his sister split the $410 monthly rent.

Journalism and Leisure Studies are just two of eight programmes offered only at Loyola; Communication Studies, Library Studies, Theatre, Exercise Science, Music and Geology are the others. The latter two offer token classes at the downtown campus. Most Engineering and Computer Science programmes are offered downtown. The Faculty of Commerce and Administration, like Fine Arts, offers programmes at both campuses.

"I guess if my classes were in St. Laurent I'd go there," said Mitch Nyveen, a part-time graduate student in Sports Administration, who lives with a roommate in a Hampstead apartment. "My classes are at both campuses, so that's where I have to go. It makes no difference to me."

Most full- and part-time graduate students (209) live in the Shaughnessy Village/Upper Guy area; 119 live in NDG East and the 119 live closer to the Loyola Campus.

The top choice of full- and part-time undergraduate students is the area defined as "near Loyola;" 675. Six hundred and fifty-five live in NDG East. The Shaughnessy Village/Upper Guy area is third, with 620.

A total of 4,949 undergraduate and 1,092 graduate students figured in the study, in which 22 selected postal codes, supplied by *CTR*, were run through the computer system and matched to the number of Concordia students living in those regions. The results are based on students' addresses at the time of Fall 1990 registration.

Keith Lowther, a PhD student in Canadian History who lives close to the Loyola Campus, said most graduate students who work prefer living downtown "because we're stuck in between."

"We're not recognized as professionals yet, so we do traditional student jobs, like work in bars, book stores and retail stores. Most of those are downtown. The major employer in the west-end is the University itself."

Lowther said a cousin found him his current apartment. At first he liked the quiet neighbourhood, but he's now looking for somewhere to live "where a lot of things go on."

CUSA Co-President Charlene Nero, who lives in Montréal West but is moving downtown shortly, said deciding which campus to study at is a personal choice.

"If you take that choice away some students will grumble ... and I think a lot of students will leave."

• JOB HUNTING from page 2

five languages can be transferred from a public relations to a travel agent position without any problem." Doing the exercises helps the students prepare a "battle plan" for the résumés and interviews.

The book has an upbeat — some may say off-beat — sense of humour different in approach from other guides to job-hunting and career changes, such as *What Color Is Your Parachute*, considered the bible of self-help by employment counsellors.

Modular form

"*What Color Is Your Parachute* is too thick, and it's not direct enough for students. It's too dry. I wanted mine to be lively," said Côté. Because it is written in modules, students can skip through the chapters, though Côté doesn't recommend this.

There is no getting out of your homework as laid out in *Student Guide to Job Hunting*.

Hints are boxed and set aside from the text. About the sheer labour that a job search demands, one hint reads: "You will work 40 hours a week for your employer. You should not work any less for yourself." But it also provides reassuring aids like the "Pre-Flight Checklist" to follow before an interview: "You did not schedule any other activities around the time of the interview. You may have to see another person right away," and "You are up early enough to have breakfast without rushing."

Côté thanks Peter Cooperman, formerly of McGill's counselling services and now self-employed, as well as Concordia's Priscilla Kredl of Guidance Services for their input in the book. Kredl is helping Côté with second-edition improvements.

• RESIDENCES from page 10

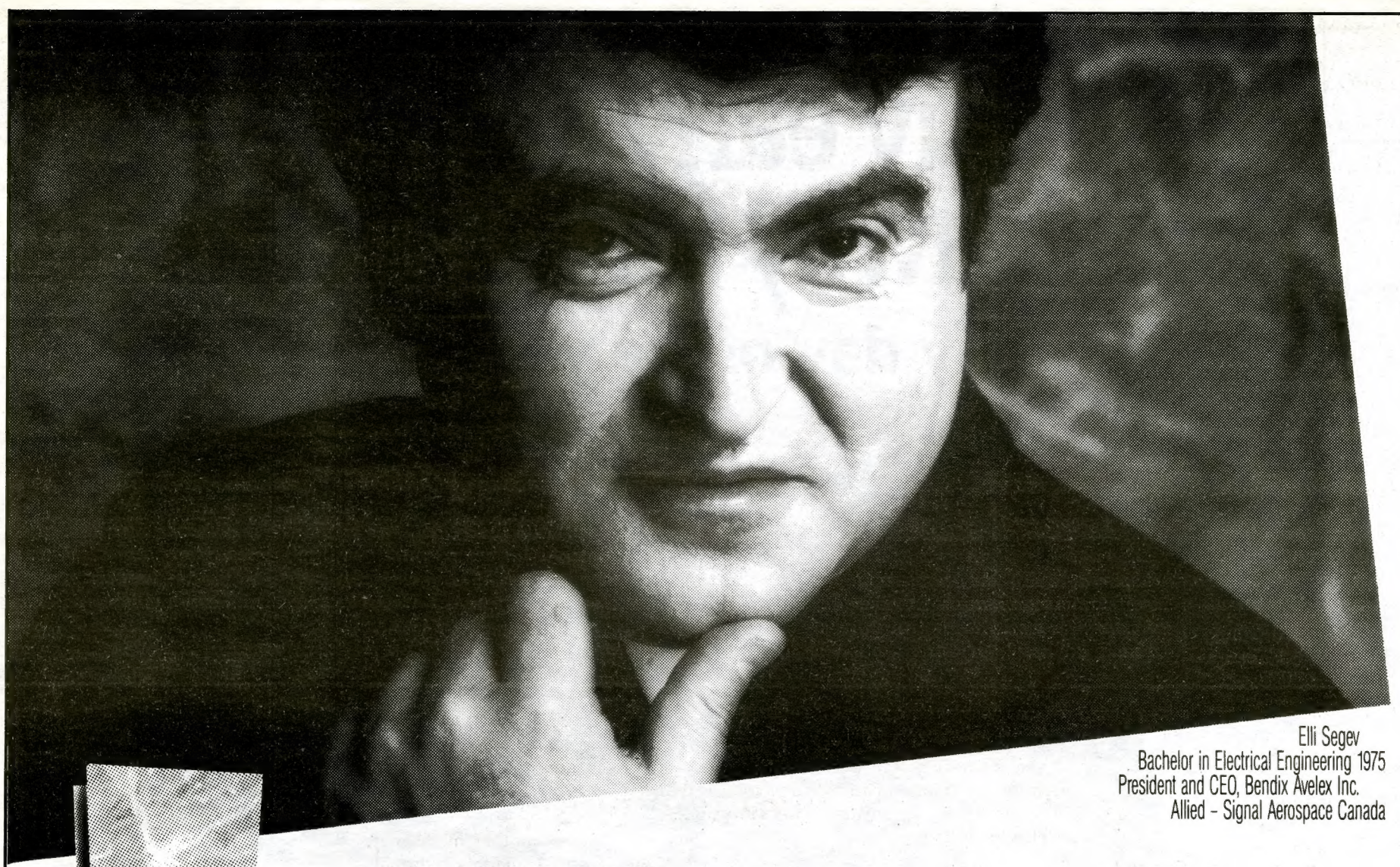
are responsible for what happens on their floors.

RA's are paid roughly the cost of the monthly rent of a single room. They act as references for new and foreign students who aren't familiar with what the University has to offer, like Health Services and legal aid.

"It's also like being a zoo-keeper: Just don't feed the animals," said Page.

Students are chosen to live in residence on a first-come, first- served basis.

Denker stressed the social atmosphere of living in residence. The students organize intramural sports teams, banquets and talent shows that bring students from diverse cultures and places together.



Elli Segev
Bachelor in Electrical Engineering 1975
President and CEO, Bendix Avelex Inc.
Allied - Signal Aerospace Canada

This high-flyer earned his wings at a down-to-earth institution.

Higher education can sometimes be synonymous with plenty of theory and very little practice. But for Elli Segev, Concordia offered "an excellent balance between theoretical knowledge and real world experience." More importantly, the instruction Mr. Segev received was offered by "professors who were from the field, thus bringing graduates closer to what the industry might expect from them."

And there are other valid reasons why Concordia is the right university for so many people: faculties and programmes with strong reputations in business studies, communications, psychology, fine arts and engineering; a college system offering a personalized approach to education; a friendly atmosphere, with professors who are known for their accessibility; a remarkable flexibility in the choice of programmes on a full- and part-time basis; and two campuses with a student body truly representative of Montréal's diverse population.

When you consider that Concordia is also known for being in touch with the real world, you can be assured that what you'll learn here will go farther out there.

Concordia
UNIVERSITY

REAL EDUCATION FOR THE REAL WORLD

Buy early and break away for 50% off– any day of the week.

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• Tickets must be purchased at least 5 days in advance. • 50% Student discounts apply to full-time students with I.D. for Coach travel in the Québec City/Windsor corridor only. • Seat availability is limited and varies depending on the route and day of travel • Blackout periods apply, including Easter (Mar. 28 – April 1) and Christmas (Dec. 15 – Jan. 3) periods • A 10% Student discount applies any time for regular unrestricted travel (no advance purchase). • Other conditions may apply; please check.

"LET VIA TAKE YOU AWAY" Contest – from March 11 to April 30, 1991.

You could win a trip for two by train – for a maximum value of $500 per person! Just pick up an entry form where you buy your train ticket at a VIA Rail station. And let VIA take you away on a fantastic train journey this summer!

No purchase necessary. Open to all full-time students 18 years old and over enrolled in a participating university. Ask for full details and conditions at VIA Rail stations.

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Muticultural date to note this week

Today, the Portuguese mark the Day of Liberty (1974).

• MIGRANT continued from page 2

cophone newspapers and popular magazines.

The main goal of the study is to stimulate further research in the field, and to have an impact on high school and CEGEP curriculum in French literature classes, said Verthuy. The team will produce an annotated biblography and a book. With further grants, they hope to continue the project for an additional two years, covering authors published to 1990.

It may seem odd that an anglophone university would take on such a study, but Concordia has always been at the forefront in research and teaching of Québec literature, said Verthuy. "Concordia was the first university ever to offer a university course on Québec literature, taught by Léandre Bergeron in the early 60s," said Verthuy, who has taught in the department for 25 years and was the first to teach a course on literature by Québec women.

Now, the department offers several courses which include non-Québecois and non-French authors writing in French, and now offers an undergraduate degree in Études françaises with a major in non-Québecois, non-French literature, such as literature from the former French colonies.

"We're always responding to the changing face of the francophone world," said Verthuy.

• The BACK PAGE continued

CONCERT HALL

THE CONCORDIA CONCERT HALL

The Concert Hall is located at 7141 Sherbrooke St. W. Admission is ***free to all concerts.*** *(except where indicated.) Information: 848-7928.*

SATURDAY, APRIL 27

Jeri Brown, Jazz Vocalist. Time: 8 p.m.

SUNDAY, APRIL 28

Eliza Parkinson, Contralto. Recital. Time: 4 p.m. Organ Recital, St.Mathias Church, Marc-André Roberge. 8 p.m.

MONDAY, APRIL 29

J. Fleury Students, Diploma Recital. Time: 8 p.m.

TUESDAY, APRIL 30

Violin Students of Eleonora Turovsky. Time: 8 p.m.

THURSDAY, MAY 2

Alexander Bauhart, Harpsichord. Diploma Recital. Time: 8 p.m.

SUNDAY, MAY 5

PSBGM Chorales, Rental. Time: 8 p.m.

TUESDAY, MAY 7

Electroacoustic Concert. Time: 8 p.m.

WEDNESDAY, MAY 8

Electroacoustic Concert. Time: 8 p.m.

THURSDAY, MAY 9

Mariusz Monczak, violin. Diploma Recital. Time: 8 p.m.

SATURDAY, MAY 11

Natasha Turovsky, violin. Diploma Recital. Time: 8 p.m.

SUNDAY, MAY 12

SPCA Benefit. Time: 8 p.m.

DOCTORAL THESIS

FRIDAY, MAY 10

Mr. Michael Lacasse, Centre for Building Studies at 10 a.m. in BE-242, 1257 Guy. Thesis title: *"Functional Properties of Polyurethane Based Sealants Blended with Polymeric Modifiers."*

THURSDAY, MAY 16

Mr. Naser Rabbani-Farani, Doctor of Philosophy, at 10 a.m. in H-762-1-2-3, 1455 de Maisonneuve Blvd. W. Thesis title: *"Prestressed Steel Continuous Span Box Girders."*

LECTURES/SEMINARS

TUESDAY, APRIL 30

Master of Science in Administration

The Faculty of Commerce and Administration presents an Information Session on its Master of Science in Administration Programme at 5:30 p.m. Location: Room GM-407-1, 1550 de Maisonneuve Blvd. W. Call 848-2711 to confirm attendance.

FRIDAY, MAY 10

Commerce & Administration

Ph.D. Workshop, Visiting Speaker Series presents Dr. Anjan V. Thakor, School of Business, Indiana University who will speak on *"Self-Interested Bank Regulation."* Time: 2 p.m. to 4 p.m. Location: GM-403-02, 1550 de Maisonneuve Blvd. W. Coffee will be served. Information: 848-2782.

WOMEN'S AGENDA

Lesbian Studies Coalition of Concordia

Find out about lesbian perspectives in education! Weekly meetings on Mondays at 8 p.m. at the Simone de Beauvoir Institute, 2170 Bishop, in the Lounge. All lesbians and women, students, faculty and staff, welcome. Information: 848-7474.

SATURDAY, MAY 4

An Evening with Louise Rafkin

Louise Rafkin, author of Different Daughters and Different Mothers will speak about her experiences, read from her works and answer questions. Time: 8 p.m. Location: H-435, Henry F. Hall Bldg., 1455 de Maisonneuve Blvd. W. (Guy-Concordia Metro). Admission: **Free.**

Institut Simone de Beauvoir

Avec la collaboration de l'institut de recherches et d'études féministe de l'U.Q.A.M., présentes un Colloque intituler *"Un féminisme pour le XXIe siecle"* avec Ghila Benesty Sroka sous l'égide de La Parole Méteque. Vendredi 10 mai 1991 a 19h30 et Samedi 11 mai 1991 de 9h00 a 17h00. Université Concordia, 1455 de Maisonneuve Ouest, Pavillon Hall.

MEETINGS

Amateur Radio Club Meetings

The Amateur Radio Club will be meeting every Tuesday from 7 p.m. to 11 p.m. in H-644-1, Henry F. Hall Bldg. (1455 de Maisonneuve Blvd. W.). Activities include shortwave listening, international contests, data communications, TV transmission and much more. Information: 848-7421.

Arts & Science Steering Committee

The next Steering Committee meeting will be **Wednesday, May 1, 1991** at 10 a.m. in AD-342, 7141 Sherbrooke St. W.

Senate Meeting

The Next Senate meeting will be **Friday, May 3, 1991** at 2 p.m. in the Russell W. Breen Senate Chamber.

Board of Graduate Studies

The Board of Graduate Studies will meet on **Monday, May 6, 1991** at 2 p.m. in H-769, Henry F. Hall Bldg., 1455 de Maisonneuve Blvd. W.

Arts & Science Faculty Council

The next Arts & Science Faculty Council meeting will be held on **Monday, May 13, 1991** at 2 p.m. Location: DL-200, Russell W. Breen Senate Chamber, 7141 Sherbrooke St. W.

UNCLASSIFIED

Classical Guitar For Sale

Concert quality, Takamine Master Arte Model 7. Hard case. Excellent condition. $700. 761-6221.

University Writing Test

Tutoring available **FREE** of charge. Call: 848-2321.

Moving Stroke Storage

Local and Long Distance, can Stroke USA. Call Steve: 735-8148.

For Sale

1990 Honda Civic DX, Red, 2 door hatchback, Standard, 32,000 km, Sony AM-FM Radio/Cassette. Sandra: 848-2465.

Down to Earth

Poetry by Concordia Student, Judith Isherwood. Available at Loyola and SGW Bookstores. $8.50. Enjoy.

Major Appliances to go!

4 yr. old GE fridge and Kenmore dryer; Viking washer bought in September 1989, Almond colour. Must sell. Call 848-4882, leave message.

• LETTERS from page 4

Concordia promotes car use downtown

✉ To the editor:

Readers of Katherine Waters's "Off the Cuff" comments on bicycle facilities at Concordia (*CTR*, April 18) might be interested to know that not only does the University not encourage bicycle use, it actually subsidizes automobile use in the downtown area. The $4.30-per-day fee for indoor parking at the Hall Building compares unfavorably, in my opinion, with $8/day, $120/month rates at nearby outdoor parking lots. At these prices, Concordia is coming up short $25,000-$50,000 per year. Perhaps by charging competitive rates, funds could be made available to subsidize useful things like bicycle racks, expanded recycling programmes, energy efficiency and green space rather than pollution and traffic congestion. Another option might be to restructure parking rates to promote car-pooling. With a small change in priorities the University could accomplish all of this at no financial cost while making a significant social and environmental contribution.

James Ball
Painting and Drawing

For some, internal phone directory is already on-line

✉ To the editor:

It is technically trivial to make the Concordia internal phone directory availalbe online. This was done more than a year ago for the Computer Science Department and took less than one afternoon to implement. It works by searching for the occurrence of a string requested by a user. This means that one can search for the entry (entries) containing a given family name or those containing a departmental name, or even entries corresponding to a room number. A demonstration can be arranged for any interested party.

To speed things up, a note to Frances Weller, Manager of Telesis, would be welcome.

John McKay
Mathematics and Computer Science

The BACK Page

Events, notices and ads must reach the Public Relations Department (BC-115) in writing no later than Monday noon prior to Thursday publication.
Contact Kevin Leduc at 848-4881 or FAX 848-2814.

LACOLLE CENTRE

APRIL 30 & MAY 2

Transformative Theatre

Creative workshop series for women. Includes; story telling, improvesation, movement and writing. 2 groups start Tuesday, April 30 and Thursday, May 2, 1991. Time: 7 p.m. to 10 p.m. Location: Lacolle Centre. Admission: $240./ 8 meetings. Information: 848-4955 or Ann Scofield, 499-0783.

FRIDAY, MAY 3

Thinking Critically About Multi-Cultural and Multi-Racial Issues

A "hands-on" workshop in which participants will experience an approach to fostering critical thinking about multi-cultural and multi-racial issues. Time: 9:30 a.m. to 12 p.m. Location: HB-115, 7141 Sherbrooke St. W. Admission: $35. Information: 848-4955.

WEEKEND, MAY 24-26

Dreams and Decision Making

This follow-up weekend workshop will further explore techniques to help participants make more creative decisions in their lives by learning to use their dreams as a natural tool. Time: 7 p.m. Friday to 3 p.m. Sunday. Location: Lacolle, Quebec. Admission: $175.

FILM

Conservatory of Cinematographic Art

Admission: $2.75 per screening. Location: H-110, Alumni Auditorium, Henry F. Hall Bldg. (1455 de Maisonneuve Blvd. W.). Information: 848-3878.

SUNDAY, APRIL 28

Gardens of Stone (1987) Francis Ford Coppola at 7 p.m.; *Casualties of War* (1989) Brian de Palma at 9:15 p.m.

MONDAY, APRIL 29

Born on the 4th of July (1989) Oliver Stone at 8:30 p.m.

TUESDAY, APRIL 30

Jacob's Ladder (1990) Adrian Lyne at 8:30 p.m.

CAMPUS MINISTRY

Loyola Chapel

Mass will is held Monday thru Friday at 12:05 p.m. and Sunday at 11 a.m. and 8 p.m. All are welcome. Information: 848-3588.

Campus Ministry

Campus Ministry is now located at 2496 West Broadway, Annex WF. Same phone: 848-3588.

NOTICES

Lunchtime French Conversation

French conversation for Concordia faculty & staff, on Thursdays. Intermediate/Advanced level from 12:10 p.m. to 12:50 p.m. in Human Resources Training Room, A-400, 1420 Sherbrooke St. W. Bring your own lunch, coffee supplied. A Bientot. Call Julie Lagarde at 848-3687.

Peer Helper Centre

The Peer Helper Centre is a student-run listening and referral service. Open Monday to Thursday from 12 noon to 6 p.m. Drop in at 2130 Bishop, downstairs. Information: 848-2859. Applications are now being accepted from students wishing to volunteer as Peer Helpers for the 1991-92 academic year. Deadline for application is **March 15, 1991.** Information: 848-2859.

Health Services

We are open Monday to Friday from 9 a.m. to 12 noon and 1:30 p.m. to 5 p.m. at both locations: ER-407, 2155 Guy, 848-3565 and CH-101, 6935 Sherbrooke St. W., 848-3575. Our services include general physical examinations, birth control, STD counselling, allergy shots, personal counselling, nutritional information, first-aid and much more. No appointment necessary to the see the Nurse. GP's and Specialists are available by appointment.

Ombuds Office

The Ombudspersons are available to any member of the University for information, advice and assistance with University-related complaints and problems. Call 848-4964 or drop into 2100 Mackay, Sir George Williams Campus. Evening appointments on request.

Legal Information Service

Problems with your landlord? Problems with that contract you signed? Immigration Department giving you a headache? Your girl-friend/boy-friend giving you a heartache? **WE CAN HELP!!** Contact us at 848-4960 from 9 a.m. to 5 p.m., Monday through Friday. Come and see us in Room CC-326, 7141 Sherbrooke St. W., Loyola Campus.

Writing Assistance

Improve your writing. Writing Assistants offer **Free** individualized help with any writing problem. Location: H-440, Henry F. Hall Bldg. (1455 de Maisonneuve Blvd. W.), days or evenings at 848-3545. Loyola Campus, 2490 West Broadway, days only at 848-3555.

Guidance Information Centre

DO YOU KNOW? Do you know where to find the answers to these questions? Where to locate university calendars worldwide? How to prepare for an employment interview? Where to apply for private sources of financial aid? How to study? How to determine which universities offer particular educational programmes? Where to find information on occupational options and career planning? Come to the Guidance Information Centre and find the answers. Sir George Williams Campus, H-440, Henry F. Hall Bldg, 1455 de Maisonneuve Blvd. W. 848-3556 and Loyola Campus, 2490 West Broadway, 848-3555.

Sexual Harassment Officer

The Sexual Harassment Officer can provide you with support, guidance and information on any matter to do with sexual harassment. All inquiries are completely **Confidential.** Call Sally Spilhaus at 848-4857, or drop in at K-110, 2150 Bishop.

International Student Office

The Homestay Programme, a one-week stay with Canadian hosts for International students arriving for the first time to Concordia University. Take full advantage of a unique chance to learn about another culture while providing and International student with a friendly environment and some time adjust to a new society. 100 hosts needed! Call now! Information: 848-3516.

Coffee with the Vice-Rector, Academic

I would be pleased to have you come and have coffee with me, if you can make it for the following Wednesday this term: May 22, after 7:30 p.m. in Room AD-231 in the Administration Bldg., 7141 Sherbrooke St. W., Loyola Campus. Please call Munit Merid at 848-4847 to let me know when you wish to come. I do look forward to seeing you and talking with you about Concordia University. Welcome. Rose Sheinin, Vice Rector, Academic.

CPR COURSES

The following CPR courses will be offered by the Environmental Health & Safety Office in the next few weeks. Members of the Concordia community or outside community are all welcomed to take these courses. There will be a discount price for the Concordia community. For all those who are interested, please contact Donna Fasciano, CPR Programme Coordinator at 848-4877 for more information.

APRIL 20 & 21

CPR Basic Life Support Course (BLS)

12 hours for life. This course includes rescue breathing, one person cardio-pulmonary resuscitation and two person cardio-pulmonary resuscitation (CPR) management of the obstructed airway and infant and child resuscitation.

SUNDAY, APRIL 28

CPR Heartsaver Courses

6 hours for life, this course includes rescue breathing and one rescuer CPR, and management for the obstructed airway.

SUNDAY, MAY 5

CPR Refresher Course

6 hours for life, this course is offered to people certified in the Basic Life Saver Course, who want to renew their certification and update their knowledge.

SUNDAY, MAY 19

CPR Heartsaver PLUS Course

8 hours for life, this course includes rescue breathing and one rescuer CPR, management of the obstructed airway and infant, child resuscitation.

SUNDAY, APRIL 26

CPR Heartsaver Courses

6 hours for life, this course includes rescue breathing and one rescuer CPR, and management for the obstructed airway.

ART GALLERY

UNTIL APRIL 20

An exhibition entitled "Regan O'Connor: Allegories" at the Concordia Art Gallery, Henry F. Hall Bldg. (1455 de Maisonneuve Blvd. W.). Information: 848-4750.

APRIL 4 to MAY 11

An exhibtion entitled "Véhicule Art Inc.: Research in Progress" at the Concordia Art Gallery, Henry F. Hall Bldg. (1455 de Maisonneuve Blvd. W.). Information: 848-4750.

ALUMNI ACTIVITIES

TUESDAY, MAY 14

Annual General Meeting

There will be the Annual General meeting of the Association of Alumni Sir George Williams University. The purpose of the meeting is to receive reports and to elect directors. A reception will follow. Time and location to be confirmed. RSVP: Alumni Affairs Office, 848-3819.

The Back Page is continued on page 15